



tandem health

Job Title: Certified Medical Assistant

Reports to: Clinical Manager

Position Summary:

The Certified Medical Assistant assists in patient care, patient lab work, patient and laboratory record keeping and office and lab maintenance under the direct supervision of the health care provider and licensed nursing staff.

Duties and Responsibilities:

- Prepares and maintains patient's rooms to include stocking and cleaning.
- Prepares patients for exam and treatment to include: vital signs, weight, height, head circumference, hearing screens, vision screens, and lab work including finger/heel sticks and venipuncture, if certified.
- Records patient information in appropriate medical records and lab logs.
- Assists with supply ordering and maintenance as necessary.
- Assists with medical records maintenance as necessary.
- Assists with patient flow through the office.
- Assists licensed staff with lab results tracking and follow-up.
- Maintains patient confidentiality in all encounters.
- Assists in providing PI reports for improving the quality of patient care.
- Performs other duties as assigned by the Clinical Manager.

Qualifications:

Education:

- High school diploma or GED required.
- Completion of a Medical Assisting program through an accredited college is required.
- Credentialed through one of the following certification entities required:
 - Certified Medical Assistant (CMA) through the American Association of Medical Assistants (AAMA)
 - Registered Medical Assistant (RMA) through the American Medical Technologists (AMT)
- If not certified through AAMA or AMT, credentialing from other certifying entities, such as CCMA through NHA, or NRCMA through NHAP, or NCMA through NCCT will be considered.
- Current CPR certification required

Knowledge, Skills and Abilities:

- Positive Attitude
- Ability to work in a team environment
- Excellent written and verbal communication skills
- Computer knowledge and typing skills required



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- Ability to be cross-trained in reception, registration, appointment scheduling, and general clerical functions
- Relate to a variety of people at different developmental ages
- Ability to establish rapport and deal tactfully with persons from varied racial, ethnic, cultural and/or economic backgrounds
- Possess the ability to prioritize tasks and manage time efficiently
- Ability to adapt to changes in the work environment, and is able to deal with frequent change, delays or unexpected events
- Ability to learn and correctly use Electronic Medical Record software program
- Ability to maintain a high level of confidentiality
- Ability to remain calm and professional in stressful or emergency situations

Work Environment:

Very busy atmosphere. Highly stressful when dealing with individual personalities of co-workers, patients and their families. Potential for regular exposure to blood-borne diseases (Category I). Potential for exposure to chemical hazards (Category B).

Physical Demands:

Prolonged, extensive or considerable standing/walking. Assists with lifting and moving patients as necessary. Lifts supplies/equipment up to 20lbs, occasionally, and/or up to 10lbs frequently. Considerable reaching, stooping, bending, kneeling and crouching.

Employee Acknowledgement of Job Description:

Employee: _____ **Date:** _____

Supervisor: _____ **Date:** _____